Behaviors include but are not limited to those listed.	T		T	T
Level I	First Incident	Second Incident	Third Incident	Fourth Incident
Minor/Non-Aggressive Behaviors	• 15 second intervention	• 15 second intervention	15 second intervention	• 15 second intervention
Uniform infractions	Opportunity to apologize	Removal from activity, area, or toy	Practice with adult, after time out,	Practice with adult, after time out,
Inappropriate gum/candy use	Documentation	for 3 minutes to calm down and think	how child could have acted differently	how child could have acted differently
Inappropriate hallway behavior	4	Opportunity to apologize	Opportunity to apologize	Opportunity to apologize
Cheating		Completion of Time to Think Form	1 supervised lunch and recess	2 supervised lunch and recess
copying another student's work, plagiarism from		Documentation	Completion of Time to Think Form	Completion of Time to Think Form
any source, talking about tests or quizzes with			Parent notification by phone or in	Parent notification by phone or in
students who haven't yet taken the assessment,			front of child at pickup	front of child at pickup
"working together" on individual assignment, forgery.			Documentation	Documentation
Horseplay	7			
Goofing around or playing that may include grabbing, pushing,				
shoving, jumping on, using rude gestures, name calling,				
or saying "just kidding" or "no offense" remarks,				
inappropriate food use				
Level II	First Incident	Second Incident	Third Incident	Fourth Incident
Non-Christian behaviors/	15 second intervention	• 15 second intervention	15 second intervention	• 15 second intervention
Disrespect toward others and teasing	Restate definition of hurtful behavior	Restate definition of hurtful behavior	Restate definition of hurtful behavior	Restate definition of hurtful behavior
Aggressive or mean horseplay	Discuss briefly an alternate action	1 supervised lunch and recess	2 supervised lunch and recess	3 supervised lunch and recesses
Unkind gestures or looks	to mean behavior	Completion of Time to Think Form	Completion of Time to Think Form	Completion of Time to Think Form
Name calling	Opportunity to apologize	Opportunity to apologize	Practice with adult, after time out,	Discuss behavior with Principal
	Documentation			'
• Excluding others	• Documentation	Practice with adult, after time out,	how child could have acted differently	Parent notification by phone or in
Behaviors that hurt feelings		how child could have acted differently	Parent notification by phone or in	front of child at pickup
• Swearing		Documentation	front of child at pickup	Principal and teacher conference with
Play fighting			Principal and teacher conference with	parent
Inappropriate behavior in church, during			parent	Opportunity to apologize
assemblies, or emergency drills			Opportunity to apologize	Documentation
			Documentation	
Level III	First Incident	Second Incident	Third Incident	Fourth Incident
Physical Contact	• 15 second intervention	• 15 second intervention	• 15 second intervention	• 15 second intervention
Pushing/Shoving	Restate definition of hurtful behavior	Restate definition of hurtful behavior	Restate definition of hurtful behavior	Restate definition of hurtful behavior
Hitting/Slapping/Kicking	Immediate time out for 3 minutes	Immediate time out for 5-7 minutes	2 supervised lunch and recess	•3 supervised lunches and recesses
Grabbing/pinching	1 supervised lunch and recess	Completion of Time to Think Form	Completion of Time to Think Form	Completion of Time to Think Form
Throwing objects with intent to harm	Completion of Time to Think Form	Practice with adult, after time out,	Discuss behavior with Principal	Discuss behavior with Principal
Tripping	Practice with adult, after time out,	how child could have acted differently	Parent notification by phone or in	Conference with parent
Spitting	how child could have acted differently	1 supervised lunch and recess	front of child at pickup	Principal and teacher conference with
Stealing	Opportunity to apologize	Discuss behavior with Principal	Principal and teacher conference with	parent
Damaging Property	Documentation	Opportunity to apologize	parent	Opportunity to apologize
Retaliation toward someone reporting		Documentation	Opportunity to apologize	Documentation
False reporting of aggressive behavior			Documentation	
Level IV	First Incident	Second Incident	Third Incident	Fourth Incident
Severe Physical Contact/Intimidation/Harassment	15 second intervention	15 second intervention	15 second intervention	One day in-school or out-of-school
Punching/Fighting	Restate definition of hurtful behavior	Restate definition of hurtful behavior	Restate definition of hurtful behavior	suspension at Principal's discretion
Biting	Immediate time out for 5-7 minutes	Immediate time out for 5-7 minutes	Practice with adult, after time out,	Completion of Time to Think Form
Racial/ethnic/sexual name calling	Practice with adult, after time out,	Practice with adult, after time out,	how child could have acted differently	Positive behavior plan with parents
Severe harassment or behavior that	how child could have acted differently	how child could have acted differently	4 supervised lunch and recess	Opportunity to apologize
may injure self or others.	2 supervised lunch and recess	3 supervised lunch and recess	Completion of Time to Think Form	Documentation
	Completion of Time to Think Form	Completion of Time to Think Form	Discuss behavior with Principal	
	Discuss behavior with Principal	Discuss behavior with Principal	Student calls parent	
	Teacher conference with parent	Principal and teacher conference with	Principal and teacher conference with	
	Opportunity to apologize	parent	parent	
		·	1 '	
	Documentation	Opportunity to apologize	Opportunity to apologize	
	Documentation	Opportunity to apologize Documentation	Opportunity to apologize 1/2 day in school suspension	
	Documentation	Opportunity to apologize Documentation	 Opportunity to apologize 1/2 day in school suspension Documentation 	

^{*} If a student repeats a behavior four times in one semester, an individual behavior/action plan will be developed.

^{*} Discovery of weapons, ammunition, drugs, or alcohol on school premises carries specific consequences. Consequences may be more severe in any category based on seriousness of the behavior.

^{*} Please see Family Handbook for more information regarding behavioral expectations.

^{* 15} Second Intervention: "I saw you ______. This is mean/hurtful behavior. I would never let someone do that to you and it's not okay that you did that to _____.

We don't do that here. That needs to stop."

^{*} Restate definition of mean/hurtful behavior: Mean or hurtful behavior is any mean look, gesture, word or action that hurts a person's body, feelings, friendships, or belongings.